

**Taylor County Board of Education  
Payroll Reporting Period  
2017 - 2018 School Year**

Reporting Period			Paychecks Released	Payroll Report Due
June 18, 2017	July 1, 2017	10	July 14, 2017	July 3, 2017
July 2, 2017	July 15, 2017	10	July 28, 2017	July 17, 2017
July 16, 2017	July 29, 2017	10	August 15, 2017	July 31, 2017
July 30, 2017	August 12, 2017	10	August 30, 2017	August 14, 2017
August 13, 2017	August 26, 2017	10	September 15, 2017	August 28, 2017
August 27, 2017	September 9, 2017	10	September 29, 2017	September 11, 2017
September 10, 2017	September 23, 2017	10	October 13, 2017	September 25, 2017
September 24, 2017	October 7, 2017	10	October 30, 2017	October 9, 2017
October 8, 2017	October 21, 2017	10	November 15, 2017	October 23, 2017
October 22, 2017	November 4, 2017	10	November 30, 2017	November 6, 2017
November 5, 2017	November 25, 2017	15	December 15, 2017	November 27, 2017
November 26, 2017	December 9, 2017	10	December 29, 2017	December 11, 2017
December 10, 2017	December 30, 2017	15	January 12, 2018	January 2, 2018
December 31, 2017	January 13, 2018	10	January 30, 2018	January 16, 2018
January 14, 2018	January 27, 2018	10	February 15, 2018	January 29, 2018
January 28, 2018	February 10, 2018	10	February 28, 2018	February 12, 2018
February 11, 2018	February 24, 2018	10	March 15, 2018	February 26, 2018
February 25, 2018	March 10, 2018	10	March 30, 2018	March 12, 2018
March 11, 2018	March 31, 2018	15	April 13, 2018	April 2, 2018
April 1, 2018	April 14, 2018	10	April 30, 2018	April 16, 2018
April 15, 2018	April 28, 2018	10	May 15, 2018	April 30, 2018
April 29, 2018	May 12, 2018	10	May 30, 2018	May 14, 2018
May 13, 2018	May 26, 2018	10	June 15, 2018	May 29, 2018
May 27, 2018	June 9, 2018	15	June 29, 2018	June 11, 2018
June 10, 2018	June 23, 2018	10	July 13, 2018	June 25, 2018

Note: Reporting Period for twelve month employees ends a week or more before pay day, but salary employees are paid through the 15th and 30th. E.g. (Reporting Period ends July 1, 2017, but employees are paid through July 14, 2017).

Sick days, vacation days, absences, etc., occurring between the end of the reporting period and the 15th or 30th must be adjusted in the next pay period or in the current pay period when employment terminates.

**TAYLOR COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE WITH \$600 SUPPLEMENT (PROF)  
FOR THE 2017-2018 SCHOOL YEAR**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc- torate
0	29,948	30,652	30,999	32,925	33,778	35,737	36,594	37,451	38,212	39,338
1	30,314	31,047	31,396	33,512	34,365	36,325	37,182	38,038	38,799	39,925
2	30,681	31,442	31,793	34,100	34,953	36,912	37,769	38,626	39,387	40,513
3	31,047	31,837	32,190	34,688	35,540	37,500	38,357	39,213	39,974	41,100
4	31,657	32,476	32,831	35,519	36,372	38,332	39,189	40,045	40,806	41,932
5	32,023	32,871	33,228	36,107	36,960	38,919	39,776	40,633	41,394	42,520
6	32,389	33,266	33,625	36,694	37,547	39,507	40,364	41,220	41,981	43,107
7	32,755	33,662	34,022	37,282	38,135	40,094	40,951	41,808	42,569	43,695
8	33,121	34,057	34,420	37,869	38,722	40,682	41,539	42,395	43,156	44,282
9	33,487	34,452	34,817	38,457	39,310	41,269	42,126	42,983	43,744	44,870
10	33,854	34,847	35,214	39,046	39,898	41,858	42,715	43,572	44,332	45,458
11	34,220	35,242	35,611	39,633	40,486	42,446	43,302	44,159	44,920	46,046
12	34,586	35,637	36,008	40,221	41,073	43,033	43,890	44,747	45,507	46,633
13	34,952	36,032	36,405	40,808	41,661	43,621	44,477	45,334	46,095	47,221
14	35,318	36,427	36,802	41,396	42,248	44,208	45,065	45,922	46,682	47,808
15	35,684	36,822	37,199	41,983	42,836	44,796	45,652	46,509	47,270	48,396
16	36,050	37,217	37,596	42,571	43,423	45,383	46,240	47,097	47,857	48,983
17	36,416	37,613	37,993	43,158	44,011	45,971	46,828	47,684	48,445	49,571
18	36,782	38,008	38,391	43,746	44,599	46,558	47,415	48,272	49,033	50,159
19	37,148	38,403	38,788	44,333	45,186	47,146	48,003	48,859	49,620	50,746
20	38,114	39,398	39,785	45,521	46,374	48,333	49,190	50,047	50,808	51,934
21	38,481	39,793	40,182	46,108	46,961	48,921	49,778	50,634	51,395	52,521
22	38,847	40,188	40,579	46,696	47,549	49,508	50,365	51,222	51,983	53,109
23	39,213	40,583	40,976	47,284	48,136	50,096	50,953	51,809	52,570	53,696
24	39,579	40,978	41,373	47,871	48,724	50,684	51,540	52,397	53,158	54,284
25	39,945	41,373	41,770	48,459	49,311	51,271	52,128	52,985	53,745	54,871
26	40,311	41,768	42,167	49,046	49,899	51,859	52,715	53,572	54,333	55,459
27	40,677	42,163	42,564	49,634	50,486	52,446	53,303	54,160	54,920	56,046
28	41,043	42,559	42,961	50,221	51,074	53,034	53,890	54,747	55,508	56,634
29	41,409	42,954	43,359	50,809	51,661	53,621	54,478	55,335	56,095	57,221
30	41,775	43,349	43,756	51,396	52,249	54,209	55,065	55,922	56,683	57,809
31	42,142	43,744	44,153	51,984	52,837	54,796	55,653	56,510	57,270	58,396
32	42,508	44,139	44,550	52,571	53,424	55,384	56,241	57,097	57,858	58,984
33	42,874	44,534	44,947	53,159	54,012	55,971	56,828	57,685	58,446	59,572
34	43,240	44,929	45,344	53,746	54,599	56,559	57,416	58,272	59,033	60,159
35	43,606	45,324	45,741	54,334	55,187	57,146	58,003	58,860	59,621	60,747

Note: This schedule does not include the \$3,500 supplement for those with national certification issued by the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, and school nurses with national certification issued by the respective professional associations (WVC §18A-4-4b).



Taylor County Board of Education  
 County Salary Supplement Scale for Administrators  
 For the 2017-2018 School Year

	<u>Daily</u>	<u>200 Days</u>
Principal - Elementary	20.00	4,000.00
Anna Jarvis Elementary (220 Days)		
Flemington Elementary (210 Days)		
West Taylor Elementary (215 Days)		
Principal - Middle School (225 Days)	27.50	5,500.00
Principal - High School (240 Days)	35.00	7,000.00
Assistant Principal - Elementary (215 Days)	10.00	2,000.00
Assistant Principal - Middle School (215 Days)	13.75	2,750.00
Assistant Principal - High School (225 Days)	17.50	3,500.00
Maintenance Supervisor (240 Days)	16.67	3,333.33

**TAYLOR COUNTY BOARD OF EDUCATION  
PROFESSIONAL SUBSTITUTES DAILY SALARY SCHEDULE  
FOR THE 2017-2018 SCHOOL YEAR**

	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
Days 1-10	111.67	114.42	115.49	121.26	124.30	131.37	134.42	137.46	140.50	144.64
	*USE THE FOLLOWING TABLE FOR CONSECUTIVE DAYS 11-30*									
Years Exp.										
0	119.79	122.61	124.00	131.70	135.11	142.95	146.38	149.80	152.85	157.35
1	121.26	124.19	125.58	134.05	137.46	145.30	148.73	152.15	155.20	159.70
2	122.72	125.77	127.17	136.40	139.81	147.65	151.08	154.50	157.55	162.05
3	124.19	127.35	128.76	138.75	142.16	150.00	153.43	156.85	159.90	164.40
4	126.63	129.90	131.32	142.08	145.49	153.33	156.76	160.18	163.22	167.73
5	128.09	131.48	132.91	144.43	147.84	155.68	159.10	162.53	165.58	170.08
6	129.56	133.06	134.50	146.78	150.19	158.03	161.46	164.88	167.92	172.43
7	131.02	134.65	136.09	149.13	152.54	160.38	163.80	167.23	170.28	174.78
8	132.48	136.23	137.68	151.48	154.89	162.73	166.16	169.58	172.62	177.13
9	133.95	137.81	139.27	153.83	157.24	165.08	168.50	171.93	174.98	179.48
10	135.42	139.39	140.86	156.18	159.59	167.43	170.86	174.29	177.33	181.83
11	136.88	140.97	142.44	158.53	161.94	169.78	173.21	176.64	179.68	184.18
12	138.34	142.55	144.03	160.88	164.29	172.13	175.56	178.99	182.03	186.53
13	139.81	144.13	145.62	163.23	166.64	174.48	177.91	181.34	184.38	188.88
14	141.27	145.71	147.21	165.58	168.99	176.83	180.26	183.69	186.73	191.23
15	142.74	147.29	148.80	167.93	171.34	179.18	182.61	186.04	189.08	193.58
16	144.20	148.87	150.38	170.28	173.69	181.53	184.96	188.39	191.43	195.93
17	145.66	150.45	151.97	172.63	176.04	183.88	187.31	190.74	193.78	198.28
18	147.13	152.03	153.56	174.98	178.40	186.23	189.66	193.09	196.13	200.64
19	148.59	153.61	155.15	177.33	180.74	188.58	192.01	195.44	198.48	202.98
20	150.06	155.19	156.74	179.68	183.10	190.93	194.36	197.79	200.83	205.34
21	151.52	156.77	158.33	182.03	185.44	193.28	196.71	200.14	203.18	207.68
22	152.99	158.35	159.92	184.38	187.80	195.63	199.06	202.49	205.53	210.04
23	154.45	159.93	161.50	186.74	190.14	197.98	201.41	204.84	207.88	212.38
24	155.92	161.51	163.09	189.08	192.50	200.34	203.76	207.19	210.23	214.74
25	157.38	163.09	164.68	191.44	194.84	202.68	206.11	209.54	212.58	217.08
26	158.84	164.67	166.27	193.78	197.20	205.04	208.46	211.89	214.93	219.44
27	160.31	166.25	167.86	196.14	199.54	207.38	210.81	214.24	217.28	221.78
28	161.77	167.84	169.44	198.48	201.90	209.74	213.16	216.59	219.63	224.14
29	163.24	169.42	171.04	200.84	204.24	212.08	215.51	218.94	221.98	226.48
30	164.70	171.00	172.62	203.18	206.60	214.44	217.86	221.29	224.33	228.84
31	166.17	172.58	174.21	205.54	208.95	216.78	220.21	223.64	226.68	231.18
32	167.63	174.16	175.80	207.88	211.30	219.14	222.56	225.99	229.03	233.54
33	169.10	175.74	177.39	210.24	213.65	221.48	224.91	228.34	231.38	235.89
34	170.56	177.32	178.98	212.58	216.00	223.84	227.26	230.69	233.73	238.24
35	172.02	178.90	180.56	214.94	218.35	226.18	229.61	233.04	236.08	240.59

Professional substitutes in the same position for greater than 30 consecutive days will be paid on the daily teacher's salary schedule beginning with the 31st consecutive day.

Taylor County Board of Education  
Service Personnel Classifications and Pay Grades  
For the 2017-2018 School Year

Classification	Pay Grade
Accountant I	D
Accountant II	E
Accountant III	F
Accounts Payable Supervisor	G
Aide I *	A
Aide II *	B
Aide III *	C
Aide IV	D
Audiovisual Technician *	C
Auditor	G
Autism Mentor	F
Braille Specialist	E
Bus Operator	D
Buyer	F
Cabinet Maker	G
Cafeteria Manager	D
Carpenter I	E
Carpenter II	F
Chief Mechanic	G
Clerk I *	B
Clerk II *	C
Computer Operator	E
Cook I *	A
Cook II *	B
Cook III *	C
Crew Leader	F
Custodian I *	A
Custodian II *	B
Custodian III *	C
Custodian IV *	D
Dir. or Coordinator of Services	H
Draftsman	D
Early Childhood Classroom Asst Teacher I	E
Early Childhood Classroom Asst Teacher II	E
Early Childhood Classroom Asst Teacher III	F
Educational Sign Language Interpreter I	F
Educational Sign Language Interpreter II	G
Electrician I	F
Electrician II	G
Electronic Technician I	F
Electronic Technician II	G
Food Services Supervisor	G
Foreman	G
General Maintenance *	C

Classification	Pay Grade
Glazier	D
Graphic Artist	D
Groundsman *	B
Handyman *	B
Heating/AC Mechanic I	E
Heating/AC Mechanic II	G
Heavy Equipment Operator	E
Inventory Supervisor	D
Key Punch Operator *	B
Licensed Practical Nurse	F
Locksmith	G
Lubrication Man *	C
Machinist	F
Mail Clerk	D
Maintenance Clerk *	C
Mason	G
Mechanic *	F
Mechanic Assistant *	E
Office Equipment Repairman I	F
Office Equipment Repairman II	G
Painter	E
Paraprofessional	F
Payroll Supervisor	G
Plumber I	E
Plumber II	G
Printing Operator *	B
Printing Supervisor	D
Programmer	H
Roofing/Sheet Metal Mechanic	F
Sanitation Plant Operator *	G
School Bus Supervisor	E
Secretary I	D
Secretary II	E
Secretary III	F
Sign Support Specialist	E
Secretary-Executive	G
Supervisor of Transportation	H
Supervisor of Maintenance	H
Switchboard Operator/Receptionist	D
Truck Driver	D
Warehouse Clerk *	C
Watchman *	B
Welder	F
WVEIS Data Entry/Administrative	B

\*Personnel assigned these classifications and personnel assigned to the county maintenance department receive a \$10.00 monthly supplement (\$.50/day) based on a 200 day contract.

**TAYLOR COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL ANNUAL SALARY SCHEDULE  
FOR THE 2017-2018 SCHOOL YEAR**

Years Exp.	Pay Grade							
	A	B	C	D	E	F	G	H
0	18,610	18,820	19,240	19,770	20,300	20,930	21,250	21,980
1	18,930	19,150	19,560	20,090	20,630	21,260	21,570	22,310
2	19,260	19,470	19,890	20,420	20,950	21,580	21,900	22,630
3	19,580	19,800	20,220	20,750	21,280	21,910	22,230	22,960
4	19,910	20,130	20,540	21,070	21,600	22,240	22,550	23,300
5	20,240	20,450	20,870	21,400	21,930	22,560	22,880	23,620
6	20,560	20,780	21,210	21,730	22,260	22,890	23,210	23,950
7	20,900	21,100	21,530	22,050	22,580	23,220	23,530	24,280
8	21,230	21,430	21,860	22,380	22,910	23,540	23,860	24,600
9	21,550	21,760	22,190	22,720	23,240	23,870	24,180	24,930
10	21,880	22,090	22,510	23,040	23,560	24,210	24,520	25,260
11	22,210	22,420	22,840	23,370	23,890	24,530	24,850	25,580
12	22,530	22,750	23,160	23,700	24,230	24,860	25,170	25,910
13	22,860	23,070	23,490	24,020	24,550	25,180	25,500	26,240
14	23,190	23,400	23,820	24,350	24,880	25,510	25,830	26,560
15	23,510	23,730	24,140	24,670	25,200	25,840	26,150	26,890
16	23,840	24,050	24,470	25,000	25,530	26,160	26,480	27,220
17	24,160	24,380	24,810	25,330	25,860	26,490	26,810	27,550
18	24,490	24,710	25,130	25,650	26,180	26,820	27,130	27,880
19	24,830	25,030	25,460	25,980	26,510	27,140	27,460	28,200
20	25,150	25,360	25,790	26,320	26,840	27,470	27,790	28,540
21	25,480	25,680	26,110	26,640	27,160	27,800	28,110	28,880
22	25,810	26,020	26,440	26,970	27,490	28,130	28,450	29,200
23	26,130	26,350	26,770	27,300	27,830	28,470	28,790	29,540
24	26,460	26,670	27,090	27,620	28,150	28,810	29,120	29,880
25	26,790	27,000	27,420	27,950	28,490	29,130	29,460	30,200
26	27,110	27,330	27,740	28,290	28,830	29,470	29,780	30,540
27	27,440	27,650	28,070	28,610	29,150	29,790	30,120	30,870
28	27,770	27,980	28,410	28,950	29,490	30,130	30,460	31,210
29	28,090	28,320	28,740	29,270	29,820	30,470	30,780	31,550
30	28,430	28,640	29,080	29,610	30,150	30,790	31,120	31,880
31	28,760	28,980	29,420	29,950	30,490	31,130	31,460	32,210
32	29,100	29,310	29,740	30,280	30,810	31,470	31,780	32,550
33	29,440	29,640	30,080	30,620	31,150	31,790	32,120	32,880
34	29,760	29,980	30,420	30,960	31,490	32,130	32,460	33,210
35	30,100	30,320	30,740	31,280	31,810	32,470	32,790	33,550
36	30,440	30,650	31,080	31,620	32,160	32,800	33,130	33,870
37	30,760	30,990	31,420	31,960	32,500	33,140	33,460	34,210
38	31,100	31,310	31,740	32,280	32,820	33,470	33,790	34,550
39	31,440	31,650	32,080	32,620	33,160	33,800	34,130	34,870
40	31,760	31,990	32,410	32,950	33,500	34,140	34,460	35,210

Note: This schedule does not include the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

Taylor County Board of Education  
Salary Supplement Scale for Service Personnel  
For the 2017-2018 School Year

	<u>Daily</u>	<u>200 Days</u>
12 College Hours	0.55	110.00
24 College Hours	1.10	220.00
36 College Hours	1.65	330.00
48 College Hours	2.20	440.00
60 College Hours	2.75	550.00
72 College Hours	3.30	660.00
84 College Hours	3.85	770.00
96 College Hours	4.40	880.00
108 College Hours	4.95	990.00
120 College Hours	5.50	1,100.00

Supplements for Advanced Degrees\*

Associate's Degree	2.00	400.00
Bachelor's Degree	2.00	400.00
Bachelor's Degree + 15 Hrs	2.70	540.00

Shift Differential	0.50	100.00
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Step-Up Pay To Fill Manager Position

<u>Position</u>	<u>Per Day</u>
Head Cook	2.60
Head Custodian	2.60

Services Receiving One Additional Pay Grade

<u>Position</u>	<u>Pay Grade</u>
Supervisory Status**	+1
Specialized Health Care	+1

\*Receive supplement for degree status in addition to hours of coursework.

\*\*As described in §18-A-5-8(c)