

**Date:** September 6, 2016                      **Kind of Meeting:** Special  
**Where Held:** Taylor County Board of Education  
**Presiding Officer:** Austin Upton  
**Members Present:**                              **Members Absent:**  
Austin Upton  
Melissa Knotts  
Clark Sinclair  
Patrick Tucker  
Douglas Flohr  
Kathy Green, Superintendent

**Also Attending:**

I. **CALL TO ORDER** – Mr. Upton called the meeting to order at 5:00 p.m.

II. **ROLL CALL** – All members present.

*(It is the practice of our Board of Education to begin our meetings with prayer and the Pledge of Allegiance. We invite you to bow your heads for prayer and stand to join us in the pledge if you so choose.)*

III. **INVOCATION** – Mr. Upton gave the invocation.

IV. **PLEDGE OF ALLEGIANCE** – Mr. Upton led the Pledge of Allegiance.

V. **APPROVAL OF THE AGENDA, AGENDA ADJUSTMENT, and AGENDA ADDENDUM**

The superintendent respectfully requested approval of the agenda as presented.  
*Recommendation: Motion: Mr. Flohr 2<sup>nd</sup>: Mr. Tucker Yeas 5 Nays 0*

**17-03-3000 CONSENT CALENDAR**

**PURCHASE ORDER**

3054 **AG Sports Services All Weather Tracks**, in the amount of \$41,975.00 to resurface Grafton High School Track during the month of September 2016. This includes the resurface and lining of the track. Funding source: Excess Levy

The superintendent respectfully requested approval of item **# 3054** in the 3000 series.  
*Recommendation: Motion: Mr. Flohr 2<sup>nd</sup>: Mr. Tucker Yeas 5 Nays 0*  
Item pulled \_\_\_\_\_

**17-03-5000 PERSONNEL – STUDENT MATTERS – LEGAL MATTERS**

**PROFESSIONAL PERSONNEL**

**EMPLOYMENT**

5135 **Jeff Audia**, Itinerant Physical Education/Health Teacher at Flemington Elementary, West Taylor Elementary, and Anna Jarvis Elementary Schools. Effective September 8, 2016.

5136 **Kayla Ringer**, Special Education Teacher for the Alternative Learning Center (ALC). Wednesdays from 3:30 p.m.-5:30 p.m. Effective for the 2016-2017 school year only.

5137 **Ann Weaver**, Mentor Teacher for Melissa Nestor at Anna Jarvis Elementary School. Effective for the 2016-2017 school year only.

**EXTRACURRICULAR**

5138 **Diana Thompson**, Math Field Day Coordinator for Taylor County Middle School. Effective for the 2016-2017 school year only.

5139 **Duretha Mayle**, Breakfast Duty Monitor from 7:40 a.m.-8:00 a.m. for Anna Jarvis Elementary School. Effective for the 2016-2017 school year only.

5140 **Hartsel Keener**, Assistant Football Coach at Taylor County Middle School. Effective for the 2016-2017 school year only.

5141 **Hartsel Keener**, Assistant (Freshman) Boys' Basketball Coach at Grafton High School. Effective for the 2016-2017 school year only.

5142 **Sharon Bolyard**, Volunteer Coach for Cheerleading at Grafton High School. Effective for the 2016-2017 school year only.

5143 **Diana Simmons**, Volunteer Coach for Cheerleading at Grafton High School. Effective for the 2016-2017 school year only.

5144 **Marsha Welch**, co-evening Bus Aide for Flemington Elementary School. Begin at Flemington at approximately 2:45 p.m. and return to Flemington at approximately 4:15 p.m. Effective beginning 9/8/16 for the 2016-2017 school year only.

**RESIGNATIONS**

5145 **Diana Wickland**, resignation as substitute teacher for Taylor County Schools. Effective 8/24/2016.

5146 **Brynn Kilgore**, resignation as substitute teacher for Taylor County Schools. Effective 8/24/2016.

5147 **Chelsea Carr**, resignation as substitute teacher for Taylor County Schools. Effective August 18, 2016.

5148 **Barbara White**, resignation as substitute teacher for Taylor County Schools. Effective August 17, 2016.

5149 **Meredith Ward**, resignation as substitute teacher for Taylor County Schools. Effective August 30, 2016.

**SERVICE PERSONNEL**

**EXTRACURRICULAR**

5150 **Donna Jamison**, evening Bus Aide at West Taylor Elementary School. Begin at West Taylor at approximately 2:45 p.m. and return to West Taylor at approximately 3:45 p.m. Effective beginning 9/8/16 for the 2016-2017 school year only.

5151 **John Ware**, General Maintenance/Groundsman for Taylor County Schools. September 14, 2016-November 1, 2016. 3.5 hours per day with flexible hours.

5152 **Brady Lott**, General Maintenance/Groundsman for Taylor County Schools. September 14, 2016-November 1, 2016. 3.5 hours per day with flexible hours.

5153 **Judy Maddix**, co-evening Bus Aide for Flemington Elementary School. Begin at Flemington at approximately 2:45 p.m. and return to Flemington at approximately 4:15 p.m. Effective beginning 9/8/16 for the 2016-2017 school year only.

The superintendent respectfully requested approval of items **# 5135 - # 5153** in the 5000 series.  
*Recommendation: Motion: Mrs. Knotts 2<sup>nd</sup>: Mr. Sinclair Yeas 5 Nays 0*  
Item pulled \_\_\_\_\_

**EXECUTIVE SESSION**

The Board convened in executive session to discuss the superintendent's goals at 5:22 p.m.

**RECONVENED**

The Board reconvened in special session at 7:31.

**17-03-8000 DISCUSSION**

2016-2017 Superintendent Goals

The following goals was discussed by the Board. The Board requested the following goals be placed on the September 13, 2016 agenda for a vote:

1. Ensure that mathematics and English language arts (ELA) curriculum is standardized across all elementary schools; facilitating goals/standards at Taylor County Middle School and Grafton High School.
2. Propose efficiencies/cost savings in the FY18 financial budget that result in an increase of three critical teaching positions across the county.
3. Increase communication between teachers, staff, and administration to decrease friction, improve morale, and increase effectiveness within the county educational system
4. Maintain effective communications with all members of the Taylor County Board of Education ensuring that current, critical issues are communicated to the board in an expedient manner.
5. The superintendent will continue to work with all schools in Taylor County in developing safety, bullying, and drug education programs to be utilized throughout the school year.

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**17-03-9000 FUTURE MEETINGS**

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|----------------------------------|-----------|----------------|
| September 13, 2016               | 6:00 p.m. | TCBE           |
| September 20, 2016 (10 yr. Plan) | 5:00 p.m. | TCBE (Special) |
| September 27, 2016               | 6:00 p.m. | AJES           |
| October 11, 2016                 | 6:00 p.m. | TCBE           |
| October 25, 2016                 | 6:00 p.m. | FES            |

**ADJOURNMENT:** Motion by Mrs. Knotts, 2<sup>nd</sup> by Mr. Sinclair to adjourn the meeting, all members concurring therein the meeting adjourned at 7:31 p.m.

**ATTESTED:**

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Secretary of the Board

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President of the Board