Date: September 26, 2017 Kind of Meeting: Regular

Where Held: Anna Jarvis Elementary School

Presiding Officer: Mr. Austin Upton

**Members Present: Members Absent:** 

Austin Upton

Melissa Knotts

Also Attending: Clark Sinclair Dara Britton, Treasurer Patrick Tucker Gatha Costilow, Secretary

Douglas Flohr

Kathy Green, Superintendent

- CALL TO ORDER Mr. Upton called the meeting to order at 6:00 p.m. I.
- II. ROLL CALL - All members are present.

(It is the practice of our Board of Education to begin our meetings with prayer and the Pledge of Allegiance. We invite you to bow your heads for prayer and stand to join us in the pledge if you so choose.)

- III. **INVOCATION** – Mr. Tucker gave the Invocation.
- IV. PLEDGE OF ALLEGIANCE - Mr. Sinclair led the Pledge or Allegiance.

# APPROVAL OF THE AGENDA, AGENDA ADJUSTMENT AND/OR AGENDA ADDENDUM

The superintendent respectfully requested approval of the agenda as presented. Recommendation: Motion: Mr. Sinclair 2<sup>nd</sup>: Mr. Tucker Yeas 5 Nays 0

#### <u>INFORMATION</u> <u>18-03-1000</u>

Welcome – Heather Gunderson

Mrs. Gunderson welcomed the Board to Anna Jarvis Elementary School and introduced Duretha Mayle and her music students. Students played a variety of instruments such as bongos, tambourines, keyboard, and recorders.

# Faculty Senate - Lisa Satterfield

Ms. Satterfield welcomed the Board to Anna Jarvis Elementary School and the following topics were discussed: Engage New York, Common Planning, adding of more Title I support, mobie max.com, professional development, Project Isaac, Good News Club, attendance grant, tracking and calling parents and the desire for the retired teacher program.

#### LSIC – Kelbi Harman

Ms. Harman welcomed the Board to Anna Jarvis Elementary School and the following topics were discussed: safety, academics, AJ Bucks, school store, cameras, Sprigeo, additional parking, Try this WV, new playground that will be handicapped accessible, Engage New York for Math and ELA and extra Title I support.

#### Teacher of the Year – Kathy Green

Ms. Green introduced Taylor Counties Teacher of the Year: "Duretha Mayle".

# Grafton High School Athletic Field Improvements - Lori Shumaker

Ms. Shumaker informed the Board of a few minor projects that she would like to accomplish at the Athletic Field and the following was discussed: purchasing a new storage building and placing beside of the Athletic Mothers booth and tearing down the one on the other side, updating the baseball field fence, and adjusting the fence on between the visitors bleachers and the track so heavy items needed for the field can be kept on the cement pad located there and the items will be totally enclosed in the fence.

Superintendent's Update

None

**Board Members Updates** 

None

**Board Committee Meeting Reports** 

None

Date: September 26, 2017 Kind of Meeting: Regular

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#### 16-01-2000 MINUTES - POLICIES - CONTRACTS - AGREEMENTS **MINUTES**

The superintendent respectfully requested approval of the minutes for the special meeting on September 19, 2017, and the regular meeting on September 12, 2017.

Recommendation: Motion: Mr. Tucker 2<sup>nd</sup>: Mr. Flohr Yeas 5 Nays 0 Item pulled\_

## **POLICIES**

POLIC		
	SECOND READING – V	
2095	1617	Weapons
2096	1619	Group Health Plans
2097	1619.01	Privacy Protections of Self-Funded Group Health Plans
2098	1619.02	Privacy Protections of Fully Insured Group Health Plans
2099	1619.03	Patient Protection and Affordable Care Act
2100	2114	Meeting State Accountability Measurers
2101	2120	District and School Improvement
2102	2230	Program of Study Early Learning Programs Grades Pre-K-5
2103	2230.01	Program of Study Middle Level Education
2104	2230.02	Program of Study High School Program (Grades 9-12)
2105	2275	Mountaineer Challenge Academy
2106	2312	Class Size
2107	2370	Alternative Delivery of Education Programs
2107	2412	
		Homebound/Hospital Instruction Program
2109	2510	Adoption of Instructional Resources
2110	2600	Education Program
2111	2605	Program Accountability and Evaluation
2112	3120	Employment of Professional Personnel
2113	3120.02	Prospective Employable Professional Personnel Reserve List
2114	3124.01	Probationary Contract
2115	3124.02	Continuing Contract
2116	3131	Reduction in Force – Classroom Teachers and Other Professional Personnel
2117	3130.01	Transfer
2118	3132	Vacancies – Professional Positions
2119	3140	Early Notification of Retirement: Professional Personnel
2120	3142	Non-Renewal of Probationary Teacher Contract
2121	3165	Use of Epinephrine Auto-Injectors by Personnel
2122	3217	Weapons
2123	3242	Professional Learning for Educators
2124	3419.01	Privacy Protections of Self-Funded Group Health Plans
2125	3419.02	Privacy Protections of Fully Insured Group Health Plans
2126	3419.03	Patient Protection and Affordable Care Act
2127	3419	Group Health Plans
2128	3420	Benefits
2129	4120	Employment of Service Personnel
2129	4124.01	· ·
		Probationary Contract  Continuing Contract
2131	4124.02	Continuing Contract – Service Personnel
2132	4125	Competency Testing for Service Personnel
2133	4130	Assignment and Transfer of Service Personnel
2134	4131	Reduction in Force – Service Personnel
2135	4131.02	Preferred Recall List
2136	4132	Vacancies – Service Positions
2137	4140.01	Early Notification of Retirement: Service Personnel
2138	4142	Non-Renewal of a Service Personnel Probationary Contract
2139	4165	Use of Epinephrine Auto-Injectors By Personnel
2140	4217	Weapons
2141	4242	Service Personnel Staff Development
2142	4419	Group Health Plans
2143	4419.01	Privacy Protections of Self-Funded Group Health Plans
2144	4419.02	Privacy Protections of Fully Insured Group Health Plans
2145	4419.03	Patient Protection and Affordable Care Act
2146	4420	Benefits
2147	5200	Attendance
2148	5330	Use of Medications
2149	5331	Use of Naloxone
2150	5421	Grading
- 100	U 12 1	Craamy

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2151	5460	Graduation Requirements
2152	5461	Certificate of Proficiency
2153	5530.02	Career Technical Education and Work Place Simulation Drug Free Policy
2154	5772	Weapons
2155	5830	Student Fund-Raising
2156	6320	Purchases
2157	6325	Procurement – Federal Grants/Funds
2158	6605	Crowdfunding
2159	6700	Overtime
2160	7217	Weapons
2161	7540.01	Technology Privacy
2162	8800	Religious/Patriotic Ceremonies and Observances
2163	9141	Multi-District Technical Center Advisory Council
2164	9700	Relations With Outside Groups
	ESSA POLICIES	· ·
2165	5111.01	Homeless Students
2166	5111.03	Children and Youth in foster Care
2167	8340	Letters of Preference

# **CONTRACTS**

2168

Janet Ackerman, contractual agreement for professional services for the Business Office during the absence of the Professional Accountant/Benefits Coordinator in the amount of \$25.00 per hour and not to exceed \$4,000.00. Effective beginning September 27, 2017 and terminating upon the full-time return of the Professional Accountant/Benefits Coordinator. Funding source: General Current

The superintendent respectfully requested approval of items # 2095 - # 2169 in the 2000 series. Recommendation: Motion: Mr. Sinclair 2<sup>nd</sup>: Mr. Flohr Yeas 5 Nays 0 Item pulled \_\_\_\_\_

# 18-03-3000 CONSENT CALENDAR

**FIRST READING** 

#### **PURCHASE ORDERS**

**Apple Inc.,** in the amount of \$14,700.00 to purchase five Ipad WI-FI 10 packs for Anna Jarvis Elementary School. Funding source: Step 7B

3043 <u>Sentry Surveillance, LLC,</u> in the amount of \$11,000.00 to purchase twenty-two 4 MP IP cameras to replace the old cameras at Taylor County Middle School. Funding source: Step 7B and TCMS school allocation

#### **EXECUTIVE SESSION**

The Board convened in executive session to discuss personnel, student matters, and finance at 6:52 p.m.

Motion: Mr Flohr 2<sup>nd</sup>: Mr. Tucker Yeas: 5 Nays: 0

Wellness

#### **RECONVENED**

The Board convened in regular session at 8:04 p.m.

# SUPERINTENDENT'S GOALS

#### 3044 2017-2018 Superintendent's Goals

- 1. Increase Taylor County Schools average standardized scale scores across the county:
  - English Language Arts (ELA) to 50% Proficient
  - Mathematics to 55% Proficient
  - Science to 40% Proficient
- 2. At least 3 meetings will be held during the 2017-2018 school year to inform the Taylor County Board of Education on the 2018 and 2019 Budget. A meeting will be held in January 2018, March 2018 and May 2018.
- 3. Maintain effective communication with all members of the Taylor County Board of Education, teachers, staff, and administration to decrease friction, improve morale, and increase effectiveness within the county educational system. All current and critical issues need communicated to the board in an expedient manner.

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The superintendent will continue to work with all schools in Taylor County in developing 4. safety, bullying and drug education programs to be utilized throughout the school year.

#### **OUT OF STATE FIELD TRIP**

Alyssa Farley requested permission to take the 4th grade students from Anna Jarvis Elementary School to the 3045 Carnegie Science Center in Pennsylvania on November 3, 2017. Funding source: Mary Battle, transportation allocation and student contribution

3046 Matt Keener requested permission to take approximately 100 students to tour of Heinz Field in Pittsburgh, PA on October 23, 2017. Funding source: School Allocation and Great American Fundraising Company

#### FIELD TRIP - OUT OF STATE OVER NIGHT

Christopher Dickey, with Grafton High School Entertainers, requests permission to take approximately 50 students to and from Port Canaveral, Florida, via charter bus, to take a cruise to the Bahamas from 3:00 p.m. on April 4, 2018 through 12:00 a.m. on April 8, 2018. Funding source: Choral Boosters and fund raising

# **PULLED**

## **CHAPERONES**

Upward Bound - GHS

Baker, John "Jay" Cramer, Kayla Glaspell, Amanda Hardy, Diamond Keepers, Makenzie Scroggs, Tim Sine, Abby Swain, Amber Wyatt, Hannah

#### 3049

2017-2018 Flemington Elementary School

Barcus. Danielle Beavers, Rebecca Bellair, Michael Blake, Gwen Brake, Timothy Burkhammer, Kristi Cain, Nicole Campbell, Kayla Cayton, Chelsa Cleavenger, Brittani Correll, Goldie Cory Cleavenger Cook, Crystal Corder, Lauren Costilow, Bethany

Costilow, Gatha Cottrill, Amber Cottrill, Kevin Crimm, Amber Delaney, Brandon Devericks, Nicole Duley, Carol Everett, Kristen Findley, Sarah Findley, Wesley Foster, Jeri-May Frey, Lacey

Fultineer, Roberta Gallo. Rachel Glaspell, Caitlin Goodell, Brianna Goodwin, Alyce

Frey, Theo

Goodwin, Kimberly Greathouse, Jennifer

Green. Amv Green, Chad Green, Chasity Grimes, Misty Gross, Megan Haddix, Joseph Haddix, Tracy Hall, Summer Hicks. Joseph

Holley, Jade Holley, Matt Holmes, Kendra Jewell, Michael Keener, Kali Kittle, Faith Ann Lach, Jeremy Lambert, Chrissy Lambert, Tanna Lambert, Tara Lipscomb, Amber Lipscomb, Delberta Lipscomb, Debra Lipscomb, Deserae Lipscomb, Jody Lipscomb, Judy Luckey, Jacquelyn Marsh, Dianna Martin, Joni

McCloy, Anna McDaniel, Jason McDaniel. Natasha McGee, Lena

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Moore, Andrea
Newman, Jennifer
Paugh, Shirley
Plymale, Mary
Poling, Kristen
Poling, Laura
Poling, Melissa
Pratt, Amy
Pratt, Janice
Purkey, Natasha

Raschella-Stanley, Jamie Robinson, Cherae Roy, Earl Shelton, Craig Shelton, Susan

Simmons, Allison Smith, Trenna Spotloe, Karen Stalder, Tiffany

Starkey, Wilma Streets, Kristen Streets, Nichole Stutler, Ashley Stutler, Crystal Stutler, Larry Stutler, Sherry Swaney, James Upton, Jaimee Vincent, Kerra Wakefield, Latasha Waters, Tracey Weaver, Jody Whitehair, Amanda Whitmer, Jessica Workman, David Casey

Workman, Mellisa Zirkle, Samantha

#### 3050

2017-2018 Anna Jarvis

Chaperone/Volunteer Alborn, Andrea

Alexander, Kendra Andrews, Greg Annon, Alyssia Antion, Majesta Asebes, Lissie Austin, Jessica

Barker, Tiffany
Barlow, Jennifer
Bauer, Mickie
Becraft, Kristin
Boliner, Jessie
Bolyard, Beth
Bolyard, Jessica
Boyce, Kelly

Boyles, Courtney Campbell, Sarah Carlson, Sarah Carr, Stachie Cartwright, Erica Cartwright, Zane Cerk, Erica

Cole, Angel Cole, Courtney Collins, Christy Collins, Tosha Conrad, Angel Corley, Shannon

Cottrell, Kathy Cox, Allyson Cox, Casey Cox, Christy Davis, Amber Davis, Vanessa

Davis, Vanessa Demosi, Laura Detamore, Jennifer Dillon, Cody

Dillon, Meredith Duckworth, Shaela Espanoza-Martinez, Lisa

Everett, Brittany
Fagan, Elizabeth
Fazio, Chris
Fazio, Nichole
Ferris, Malinda
Findley, J. Sheldon
Findley, Linda
Foley, Kimberly
Foster, Erika
Gaines, Molly
Gaither, Tabitha
Gallagher, Amanda

Gallagher, Andrea Gallaher, Amanda Gillespie, Bryan Gillespie, Kymberly Godfrey, Danielle Gray, Lindsay Greener, Blake Gregory, Britney Gump, Stacey Gump, Stacey Halbritter, Heidi Halfin, Meghan Hamrick, Trista Harman, Glen Harman, Kelbi Hedrich, Samantha Henderson, Bus

Henshaw, Charity Hess, Eric Hess, Holly Hess, Mira Hilling, Rachel Hodges, Veronica

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Holler, Amanda Holyfield, Samantha Hornbeck, Bethany Horne, Nicole Hussion, Courtney Ice, Ashley Isner, Shannon Jackson, Jennifer Jacquez, Ray Jewett, Cheryl Johnson, Cinnamon Jones, JoAnn Jones, Sarah Katson, Ashley Keener, Tabitha Kennedy, Buffy Kenner, Sarah Klug, Janon Knotts, Ashley Knotts, Christie Knotts, Timothy Lazorick, Tracy Leach, Tosha Ledsome, Angela Lucas, Julia Lynch, Natasha Maier, Karey Markley, Carrie Martin, Ashley Mayle, Andrea McCauly, Starla McDaniel, Cathy McGinnis, Amanda McMasters, Jacqueline McVicker, Angela Miller, Kathryn Mlinarcik, Erin Moats, Amy Moon, James Mooney, Erin Moore, Danielle Moore, Tammi Morgan, Gina Morman, Heather Nelder, Tashina Norman, Heather Norman, Samantha Nuzum, Amanda Peters, Barbara Peters, Jessica Phillips, Amy Phillips, Becky Poling, Heather Poling, Rebecca Poling, Rhonda

Poling, Whitney

Price, Bethany

Pyles, Kayla Pyles, Megon Queen, Amber Reed, Charity Robinson, Heather Robinson, Stacey Root, Marlena Royce, Jennifer Ruff, Charlotte Runner, Margarite Rush, Amber Rush, Heather Saney, Alesia Sapp, Samantha Sarceno, Surie Satterfield, Lisa Satterfield, Traci Schmuck, Melissa Scott, Maria Sevier, Amber Shaver, Jessalea Sheme, Amy Skinner, Andrea Snyder, Danielle Stallings, Anna Stallings, Margaret Stead. Kevin Stemple, Megan Stire, Brittany Streets, Tori Summers, Elvira Summers, Paul Swick, Eric Swisher, Aden Taylor, Kisti Thompson, April Tocco, Alesha Tucker, Danielle Turner, Amy Uhl, Amanda Uhl, Travis Viccaro, Jessica Weaver, Sabreena Weaver, Tabitha Weaver, Whitney Weber, Sheri White, Genevieve White, Keisha Whitman, Rachel Williams, Dena Williams, Julie Wilson, Shannon Wood, Tori Workman, Shannon

Wright, Allison

Wyckoff, Hayley

Date: September 26, 2017 Kind of Meeting: Regular

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#### **PARENT VOLUTEERS**

3051 <u>Grafton High School</u> Deberry, Ty

#### REQUESTS TO USE FACILITIES

Chuck Duckworth, with Leer Mining Complex, requested permission to use the Auditorium and commons area from 7:00 a.m. – 3:00 p.m. on October 21, 2017 for staff training along with the approval of other special trainings approved by the principal of the building, on an as needed basis, for the 2017-2018 school year only. Insurance is active July 31, 2017 through July 31, 2018.

The superintendent respectfully requested approval of items #3042 - #3052 in the 3000 series. Recommendation: Motion: Mr. Sinclair 2<sup>nd</sup>: Mr. Flohr Yeas 5 Nays 0 Item pulled #3047

# 18-03-4000 FINANCIAL

**4001** The annual financial statements for the fiscal year ended June 30, 2017, are presented for approval.

Voucher's Payable Totaling \$938.509.89 Treasurer's Report

The superintendent respectfully requested approval of item #4001 and all other items in the 4000 series. Recommendation: Motion: Mr. Flohr 2<sup>nd</sup>: Mr. Sinclair Yeas 5 Nays 0 Item pulled\_\_\_\_

A list of these bills and/or copies of the bills themselves may be made available for review upon request.

# 18-03-5000 PERSONNEL – STUDENT MATTERS – LEGAL MATTERS

### PROFESSIONAL PERSONNEL

# **EMPLOYMENT**

- **State 18:** Physical Education/Health Teacher at Grafton High School. Effective September 28, 2017.
- **Mary Pheasant,** Mentor Teacher for Jennifer Glaspell at Taylor County Middle School. Effective for the 2017-2018 school year.
- **Chase Kennedy,** Mentor Teacher for Georgiana Collett at Taylor County Middle School. Effective for the 2017-2018 school year.

### 5134 SUBSTITUTE TEACHER

Kathy Loughry

#### 5135 SUBSTITUTE NURSE

Veronica Hodges

# **CHANGE OF START DATE**

**Heather Whetsell,** change effective date of employment from September 30, 2017 to September 13, 2017.

#### **EXTRACURRICULAR**

- **Jessica McGlumphy**, School Attendance Program Facilitator for Taylor County Middle School. Effective for the 2017-2018 school year only. Funding source: Title I
- **Ashley Knotts,** Elementary Instructional Resource Manager for Taylor County Schools. Effective for the 2017-2018 school year only. Funding source: Step 7
- 5139 Tyler Cox, Head Girls' Softball Coach for Grafton High School. Effective for the 2017-2018 school year only.
- **Jonathan Curran,** Volunteer Boys' Basketball Coach at Grafton High School. Effective for the 2017-2018 school year.
- **Kayla Wolf,** Volunteer Cheerleading Coach at Taylor County Middle School. Pending certification from the WVDE. Effective for the 2017-2018 school year.
- **Amber Smolski**, Facilitator for Credit Recovery/Odyssey at Grafton High School. Two hours per session, one evening per week on an "as needed" basis. Effective for the 2017-2018 school year only. Funding source: Step 7

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5143 <u>Misty Watkins</u>, Facilitator for Credit Recovery/Odyssey at Grafton High School. Two hours per session, one evening per week on an "as needed" basis. Effective for the 2017-2018 school year only. Funding source: Step 7

- 5144 <u>Kathy Loughry,</u> In-School Language Arts and Math Tutor at West Taylor Elementary School. 8:00 a.m.-11:30 a.m. on Tuesday through Thursday. Effective September 19, 2017-April 26, 2018. Funding source: Leaders of Literacy Grant
- **Linda Gibson**, In-School Language Arts and Math Tutor at Flemington Elementary School from 8:00 a.m.-11:30 a.m. on Tuesday through Thursday. Effective September 19, 2017-April 26, 2018. Funding source: Title I
- **Janice Pratt**, In-School Language Arts and Math Tutor at Flemington Elementary School. 11:30 a.m.-3:00 p.m. on Tuesday through Thursday. Effective September 19, 2017-April 26, 2018. Funding source: Title I
- **Pam Spring**, In-School Language Arts and Math Tutor at Anna Jarvis Elementary School from 8:00 a.m.-11:30 a.m. on Tuesday through Thursday. Effective September 19, 2017-April 26, 2018. Funding source: Title I
- **Sam Myers**, Academic Tutor at Taylor County Middle School from 3:30 p.m.-4:30 p.m., Tuesday through Thursday. Effective for the 2017-2018 school year only. Funding source: Mary F. Battle
- **Shannon Mayle**, Itinerant School Nurse to provide nursing services for Section 504 students. Hourly rate of pay. On an "as-needed" basis. Effective for the 2017-2018 school year only. Funding source: General Current

#### **RESIGNATIONS**

- **James Rubal,** resignation as 7<sup>th</sup> Grade Math Teacher at Taylor County Middle School. This resignation is contingent upon successful employment of a 7<sup>th</sup> Grade Math Teacher at Taylor County Middle School.
- **Brian Cleveland,** resignation as Physical Education/Health Teacher at Grafton High School contingent upon filling his position with Rachel Bell. Effective on Rachel's first day of employment with Taylor County Schools.
- **Sheila Westfall,** resignation as Substitute Teacher for Taylor County Schools. Effective September 5, 2017.

# **SERVICE PERSONNEL**

# **EMPLOYMENT**

- **Carolyn Sheme**, .5 Cook III at Taylor County Middle School from 10:00 a.m.-1:30 p.m. Effective September 28, 2017.
- **Regina May**, Secretary at Grafton High School. This is a temporary position created by a board-approved leave of absence. This position will remain in effect until the return, resignation, or retirement of the employee who is on a leave of absence.
- **Melissa Mills**, Cook III at Grafton High School. This is a temporary position created by a board-approved leave of absence. This position will remain in effect until the return, resignation, or retirement of the employee who is on a leave of absence.

#### 5156 SUBSTITUTE COOKS

Tracy Weaver
Donnice McKinney

#### 5157 SUBSTITUTE CUSTODIANS

Richard Setler Dakota Loudin

# **LEAVE OF ABSENCE**

**Tammy Cochran,** requesting an extension of her previously approved unpaid, personal leave with cause in accordance with TCBE Policy 4430. The extension will be effective from October 2, 2017 through December 31, 2017. Previous Board approved leave of absence August 23, 2017 to September 29, 2017.

Date: September 26, 2017 Kind of Meeting: Regular Where Held: Anna Jarvis Elementary School RESIGNATION 5159 Brady Lott, resignation as Substitute Custodian for Taylor County Schools. Effective September 14, 2017. The superintendent respectfully requested approval of items # 5131 - # 5159 in the 5000 series. Recommendation: Motion: Mr. Sinclair 2<sup>nd</sup>: Mr. Tucker Yeas 5 Nays 0 Item pulled \_ 18-03-8000 **DISCUSSION** Taylor County Middle School Evacuation Trail - John Potts Mr. Potts recommended two ways to prepare the trail at Taylor County Middle School for use. He informed the Board that Mr. Keener was not in agreement with the path either way they planned because it was not far enough away from the Middle School if a bomb or explosive would go off. Rework the idea with the safety people and get back to them regarding the trail. Camera Policies - Clark Sinclair Ms. Green informed the Board of the policies governing the cameras and they could not be used as a device to watch employees throughout their shift. The camera's were meant to be used for surveillance and monitoring the building and grounds. 18-03-8000 **BOARD MEMBER COMMENTS/DISCUSSION** None 18-03-9000 **FUTURE MEETINGS** 6:00 p.m. October 10, 2017 **TCBE** October 19, 2017 (WTES Ground Breaking) 1:30 p.m. WTES (Thursday) October 24, 2017 6:00 p.m. **FES** November 14, 2017 6:00 p.m. **TCBE** November 28, 2017 6:00 p.m. WTES ADJOURNMENT: Motion by Mrs. Knotts, 2<sup>nd</sup> by Mr. Sinclair to adjourn the meeting, all members concurring therein the meeting adjourned at 8:50 p.m. ATTESTED:

**Secretary of the Board** 

President of the Board