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Date: May 12, 2014

Kind of Meeting: Regular

Where Held: Taylor County Board of Education

Presiding Officer: Richard Teagarden

Members Present:

Richard Teagarden
Melissa Knotts
Alan DePiano
Judith Barney
Austin Upton
Charles Maynard, Superintendent

Members Absent:

Also Attending:

Kathy Green, Asst. Superintendent
Drew Rottgen, Treasurer
Gatha Costilow, Secretary

I. **CALL TO ORDER** – Mr. Teagarden called the meeting to order at 6:00 p.m.

II. **ROLL CALL** – All members present.

(It is the practice of our Board of Education to begin our meetings with prayer and the Pledge of Allegiance. We invite you to bow your heads for prayer and stand to join us in the pledge if you so choose.)

III. **INVOCATION** – Mr. Upton gave the invocation.

IV. **PLEDGE OF ALLEGIANCE** – Mrs. Knotts led the pledge of allegiance.

V. **APPROVAL OF THE AGENDA AND AGENDA ADJUSTMENT**

The superintendent respectfully requested approval of the agenda and agenda adjustments as presented.

Recommendation: Motion: Mrs. Knotts 2nd: Mr. Upton Yeas 5 Nays 0

14-11-1000 INFORMATION

Recognition of History Bowl Winners – Valerie Morral

Recognition of Youth and Government Winners – Valerie Morral

Recognition of Golden Horseshoe Winners – Valerie Morral

Recognition of Youth In Government Winners – Richard Zukowski

Summer School – Linda Casto

Mrs. Casto informed the Board of the 2014 summer school programs in Taylor County that are as follows: Anna Jarvis Elementary School – Project Isaac; Flemington Elementary School – Energy Express; West Taylor Elementary School – Title I services on Tuesdays and Thursdays; and Grafton High School – Credit Recovery.

AJES Updates on School Improvement – Linda Casto

Mrs. Casto informed the Board of Anna Jarvis Elementary School Improvements and the following topics were discussed: priority school, a diagnostic was performed by the WVDE, leadership team developed, funding for priority schools, priority school conference, SIG, and renovations to the Library.

Board Committee Reports

RESA VII – Richard Teagarden

RESA VII will meet on Thursday, May 15, 2014 at Wesleyan College in Upshur County.

Library Committee Report – Guy Moyer

Mrs. Moyer informed the Board that the Library Committee met and the following topics were discussed: Excess levy renewal, 2014-2015 budget approval, book sale, audit, and the Interrogated Library System. The next Library Committee meeting will be on Monday, May 19, 2014.

14-11-2000 MINUTES – POLICIES – CONTRACTS – AGREEMENTS

MINUTES

The superintendent respectfully requested approval of the minutes for the special meeting on April 15, 2014 and the regular meeting on April 15, 2014

Recommendation: Motion: Mrs. Barney 2nd: Mrs. Knotts Yeas 5 Nays 0
Item pulled_____

POLICIES

THIRD READING (Vol. 6 No. 2)

2221 0140 Membership
2222 0160 Meetings

Date: May 12, 2014

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2223	1530.01	Evaluation Of School Leaders
2224	1530	Evaluation Of Administrators
2225	2270	Religion In The Curriculum
2226	3120	Employment Of Professional Personnel
2227	3130.01	Transfer
2228	3131	Reduction In Force – Classroom Teachers And Other Professional Personnel
2229	3132	Vacancies – Professional Positions
2230	3165	Use Of Epinephrine Auto Injectors By Personnel
2231	3217	Weapons
2232	3220.01	Evaluation Of Coaches/Assistant Coaches – DELETED
2233	3220	Staff Evaluation
2234	3270	Daily Planning Period
2235	4120.05	Employment Of Personnel In Summer School Programs
2236	4120	Employment Of Service Personnel
2237	4130	Assignment And Transfer Of Service Personnel
2238	4162	Drug And Alcohol Testing Of CDL License Holders
2239	4165	Use Of Epinephrine Auto Injectors By Personnel
2240	4217	Weapons
2241	5200	Attendance
2242	5460	Graduation Requirements
2243	5772	Weapons
2244	6705	Wage Payment And Collection
2245	7217	Weapons
2246	8500	Food Services
2247	8600	Transportation

The superintendent respectfully requested approval of the Taylor County Schools Bylaws and Policies items **# 2221 – # 2247** as presented.

Recommendation: Motion: Mrs. Knotts 2nd: Mr. Upton Yeas 5 Nays 0
Item pulled_____

Resolved, that the bylaws and policies printed and codified in the comprehensive document entitled “Bylaws and Policies of the Taylor County Board of Education” are hereby adopted and that all bylaws and policies heretofore adopted by the Taylor County Board are hereby rescinded, further be it

Resolved, that in the event any policy, part of a policy or section of the bylaws is judged to be inconsistent with law, inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies and parts of policies shall remain in full effect.

SECOND READING

2248	3430	Leaves of Absences (Professional)
2249	4430	Leaves of Absences (Service)

The superintendent respectfully requested approval of items **# 2248 - # 2249** in the 2000 series.

Recommendation: Motion: Mr. Upton 2nd: Mr. DePiano Yeas 5 Nays 0
Item pulled _____

14-11-3000 CONSENT CALENDAR

PURCHASE ORDERS

- 3180 R&R Services**, in the amount of \$15,180.00 for the construction of a pavilion at West Taylor Elementary School pending receipt of funds. Funding source: WTES PTO.
- 3181 J.P. Morgan Chase Bank**, in the amount of \$7,013.99 for the purchase of an Eagle Eye Pro Timing System for running track at GHS pending receipt of funds. Funding source: GHS Athletic Funds, All Sports Mothers, TCMS Athletic Funds, TCMS Supporters of Sports, and a donation from Auto Junction.
- 3182 Blue Bird Bus Sales of West Virginia**, in the amount of \$187,040.00 for the purchase of one new 35-passenger special needs bus and one new 77-passenger conventional bus. Funding source: FY15 State Allocation for Bus Replacement.
- 3183 Toothman Ford**, in the amount of \$18,027.12 for the purchase of a 2013 Ford Escape 4 wheel drive vehicle for the superintendent. Price includes a trade in of the 2008 Ford Taurus valued at \$4,000.00. Funding source: Capital Improvement

OUT OF STATE FIELD TRIP

3184 Heather Mugnano, Principal of Anna Jarvis Elementary School, requested permission to take approximately 109 students, via Taylor County school bus, to the Pittsburgh Zoo in Pittsburgh, PA on May 27, 2014. Funding source: school funds, Mary Battle and student contribution

REQUESTS TO USE FACILITIES

3185 Kevin Stead, Grafton City Manager, requested permission to use Anna Jarvis Elementary School parking lot from 9:00 a.m. – 3:00 p.m. on June 21, 2014 for a county wide electronic recycling event. Insurance active September 22, 2013 through September 22, 2014.

3186 Charles Duckworth, with Arch Coal, Inc., requested permission to use the commons area and approximately three classrooms at Taylor County Middle School from 5:30 a.m. – 12:30 p.m. on May 31, 2014 and June 17, 2014 for a miners' safety training course. Insurance is active July 31, 2013 – July 31, 2014.

3187 Paula Jeffries, with Flemington Assembly of God, requested permission to use Taylor County Middle School from 8:00 a.m. – 5:00 p.m. on September 27, 2014 for a women's conference. A renewal certificate of liability insurance has been requested.

3188 Stephanie Lopez, with Movements in Dance, requested permission to use Grafton High School Auditorium from 4:00 p.m. – 7:00 p.m. on May 29, 2014 and from 10:00 a.m. – 5:00 p.m. on May 31, 2014 for rehearsal and from 1:00 p.m. – 5:30 p.m. on June 1, 2014 for a dance recital. Insurance is active January 21, 2014 through January 21, 2015.

3189 Kris Wamsley, with World Vision, requested permission to use the outdoor sports fields and the Clair Bee Gym at Grafton High School from 9:30 a.m. – 12:00 p.m. from July 21-25, 2014. Insurance active September 1, 2013 – September 1, 2014.

3190 Sarah Arnold, with Wesley Chapel United Methodist Church, requested permission to use Camp Towles from 2:00 p.m. on July 20, 2014 through 2:00 p.m. on July 25, 2014 for a youth camp. A renewal certificate of liability insurance has been requested.

The superintendent respectfully requested approval of items # 3180 - # 3190 in the 3000 series.

Recommendation: Motion: Mrs. Knotts 2nd: Mrs. Barney Yeas 5 Nays 0

Item pulled _____

14-11-5000 PERSONNEL – STUDENT MATTERS – LEGAL MATTERS

STUDENT MATTERS

5302 Mr. and Mrs. Aaron Alexander requested permission for their daughter, age 3, grade Pre-K, to transfer from West Taylor Elementary School in Taylor County to West Milford Elementary School in Marion County for the 2014-2015 school year. The family resides in Taylor County. **ONE (1) YEAR ONLY**

Consideration: Motion: Mrs. Knotts 2nd: Mrs. Barney Yeas 5 Nays 0

Item pulled _____

PROPERTY

5303 The superintendent respectfully requested permission for Taylor County Board of Education and the Department of Natural Resources to enter into a 25 year lease agreement which will include graveling and maintaining a parking lot and a trail down to the river, and signage at no cost to the Board. This will all be completed without entering Camp Towles camp.

PROFESSIONAL PERSONNEL

EMPLOYMENT

5304 **Doug Kirkpatrick**, Physical Education/Health Teacher at Taylor County Middle School. Effective 2014-2015 school year.

TRANSFERS

5305 **Steve Smith**, transfer from Physical Education Teacher at Grafton High School to the Health and Drivers' Education Teacher at Grafton High School. Effective 2014-2015 school year.

5306 **Matthew Chapman**, transfer from Personal Fitness and Wellness teacher at Grafton High School to Physical Education/Health Teacher at Taylor County Middle School. Effective 2014-2015 school year.

5307 **Nicole Fazio**, transfer from 4th grade teacher at Anna Jarvis Elementary School to Title I Reading/Mathematics Teacher at Anna Jarvis Elementary School. Effective 2014-2015 school year.

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5308 Diana Thompson, transfer from 6th grade teacher at Taylor County Middle School to Basic Computer Teacher at Taylor County Middle School. Effective 2014-2015 school year.

EXTRACURRICULAR

5309 Amber Smolski, Odyssey Credit Recovery Coordinator at Grafton High School. \$25.00 per hour (5 hours per week on an as needed basis) 2014-2015 school year only. Funding Source: Title VI

SUMMER EMPLOYMENT

5310 Sharon Knight, Reading/Math Teacher at West Taylor Elementary School. June 23 – July 3, 2014, 8:00 a.m. - 2:00p.m. Funding source: Daily Rate / Title I

RETIREMENT

5311 Mary Ann Merrifield, retirement from counselor at Taylor County Middle school. Effective June 30, 2014.

RESIGNATIONS

5312 Corey Humphrey, resignation from English Teacher at Grafton High School. Effective June 30, 2014.

5313 Claire Garner, resignation from English Teacher at Taylor County Middle School. Effective June 30, 2014.

5314 Duretha Mayle, resignation from advisor of the Grafton High School NHS chapter. Effective June 5, 2014.

5315 Holly Curry, resignation from substitute teacher. Effective April 30, 2014.

LEAVE OF ABSENCES

5316 Rebecca Nicholas, medical leave of absence in accordance with county Policy 3430 from April 30, 2014, 2014 to June 4, 2014.

5317 Tara N. Kurilchick, paid and unpaid extended leave in accordance with county Policy 3430.01 for infant bonding. Beginning May 19 – June 6, 2014.

5318 Amanda Stolzenfels, a change in previously approved maternal leave to begin April 25, 2014 and ending on June 2, 2014 from May 27, 2014 to June 30, 2014 in accordance with county Policy 3430.01 for absence for infant bonding with her child.

SERVICE PERSONNEL**EMPLOYMENT**

5319 Eric Smith, Bus Operator (Bus 72 p.m. only), Taylor County Middle School, Spring Hills, RT. 50, Grafton High School, Riverside Drive, Gourmet Express, Hospital Hill, Anna Jarvis Elementary, Old RT. 50, Steven's Hollow and Curve Bridge. Pay Grade D. Effective 2014-2015 school year.

TRANSFER

5320 Sherry Daff, transfer from Executive Secretary/Accountant III at the Central Office in the Special Education Department, to Secretary II at Grafton High School, 240 day employment, 7:30 a.m. – 2:30 p.m., Pay Grade "E". Effective July 1, 2014.

5321 Cindy Payne, transfer from Special Education Supervisory Aide IV at Anna Jarvis Elementary School to Autism Mentor/Supervisory Aide II / Itinerant at Anna Jarvis Elementary School. Pay Grade: C, D, E, or F depending on her qualifications. 200 day employment, 8:00 a.m. - 3:00 p.m., Effective 2014-2015 school year.

5322 Jackie Murphy, transfer from Autism Mentor/Supervisory Aide III at Anna Jarvis Elementary School to Autism Mentor/Supervisory Aide II / Itinerant at Anna Jarvis Elementary School. Pay Grade: C, D, E, or F depending on her qualifications. 200 day employment, 8:00 a.m. - 3:00 p.m., Effective 2014-2015 school year.

5323 Paula Johnson, transfer from Preschool Aide at Anna Jarvis Elementary School to Autism Mentor/Supervisory Aide II / Itinerant at Anna Jarvis Elementary School. Pay Grade: C, D, E, or F depending on her qualifications. 200 day employment, 8:00 a.m. - 3:00 p.m. Effective 2014-2015 school year.

5324 Sandy Pinnell, transfer from Supervisory Aide III at Taylor County Middle School to Preschool Supervisory Aide II at Anna Jarvis Elementary School. Pay Grade: C, D, E, or F depending on her qualifications. 200 day employment, 8:00 a.m. - 3:00 p.m. Effective 2014-2015 school year.

5325 Krista Perks, transfer from Autism Mentor/Supervisory Aide IV at Grafton High School to Supervisory Aide II / Itinerant at Grafton High School. Pay Grade: C, D, E, or F depending on her qualifications. 200 day employment, 8:00 a.m. - 3:00 p.m. Effective 2014-2015 school year.

5326 Steve Gerkin, transfer from bus 46 a.m. and p.m. to bus 46 p.m. only. West Taylor Elementary School, Gall Road, Harmony Grove Road, 250 South, Curry Road, Lost Run Road, South Point, Boothsville Road, RT. 73, Hickory Hills, Tappen Road, and Sunrise Acres. Pay Grade D. Effective 2014-2015 school year.

5327 Kari Pryor, transfer from Custodian III at Grafton High School 3:00 p.m. -11:00 a.m. shift to Custodian III at Grafton High School 1:00-9:00 shift. 220 day employment, Pay Grade C. Effective July 1, 2014.

5328 Kristy Posey, transfer from Custodian III at Taylor County Middle School to Cook III at Taylor County Middle School. 200 days employment, Pay Grade C. Effective 2014-2015 school year.

REMOVAL FROM REDUCTION IN FORCE LIST

5329 Mary Farris, Autism Mentor/Supervisory Aide II / Itinerant at Taylor County Middle School. Pay Grade: C, D, E, or F depending on her qualifications. 200 day employment, 8:00 a.m. - 3:00 p.m., Effective 2014-2015 school year.

5330 Brenda Harris, Autism Mentor/Supervisory Aide II / Itinerant at Taylor County Middle School. Pay Grade: C, D, E, or F depending on her qualifications. 200 day employment, 8:00 a.m. - 3:00 p.m., Effective 2014-2015 school year.

5331 Ralph Morris, Bus Operator (Bus 60 p.m. only), West Taylor Elementary, Berry Run, Flemington Methodist Church, Flemington Elementary School, RT. 13 E, Wendell Road, Spencer's, Kittle's Corner, Taylor County Middle School, Long Run Road, Bosley Hollow, Spencer's Store and Old Vincent Store area. Pay Grade D. Effective 2014-2015 school year.

5332 Jerry Ross, Bus Operator, Mid-Day run, Bus 79. United Technical Center, Grafton High School, Taylor County Middle School, Carlson Heights, Durbin Street, Grafton Homes, Pearl Street, Walnut Street, Thayer Street, High Street, Barrett Street, Morrasco Addition and Briarcliff Road. Pay Grade D. Effective 2014-2015 school year.

SUMMER EMPLOYMENT

5333 Rosie Biggins, .5 Supervisory Aide for the Summer Food Service Program at Grafton High School. June 16-July 31, 2014, excluding June 20 and July 4, 2014 holidays. Split shift 8:00 a.m. – 9:15 a.m. / 11:00 a.m. – 1:15 p.m. Funding source: Mary Battle Funds/Summer Food Service

5334 Linda Biddle, .5 Cook III for the Summer Food Service Program at Grafton High School. June 16-July 31, 2014, excluding June 20 and July 4, 2014 holidays. Split shift 8:00 a.m. – 9:15 a.m. / 11:00 a.m. – 1:15 p.m. Funding source: Mary Battle Funds/Summer Food Service

5335 Patty Pitzer, .5 Cook III at Energy Express Meals at Flemington Elementary School. June 23- July 3, 2014 and July 7-August 1, 2014. Monday – Friday with flexible hours necessary for breakfast and lunch preparation and clean-up. Funding source: Summer Food Service Program.

5336 Michelle Kirby, .5 Custodian at Energy Express Flemington Elementary School. June 23- July 3, 2014 and July 7-August 1, 2014. Monday – Friday from 12:00 p.m. 3:30 p.m. with flexible afternoon and evening work hours. Funding source: Mary Battle/ FRN

5337 Kay Gibson, Bus Operator for the Energy Express Program at Flemington Elementary School. June 23- July 3, 2014 and July 7-August 1, 2014. Approximate time of first pick-up is 7:30 a.m. and approximate time of last drop-off is 2:00 p.m. Funding source: FRN

RETIREMENT

5338 Carl Michael Shaffer, retirement from Custodian III at Anna Jarvis Elementary School. Effective June 30, 2014.

ADDENDUM TO THE AGENDA

SERVICE PERSONNEL

EMPLOYMENT

5339 Beth Yocum, temporary Supervisory Aide in Preschool at Anna Jarvis Elementary School. This is a temporary position from May 14, 2014 until June 4, 2014 based on a Board approved medical leave of absence.

5340 Darren Wolfe, temporary Custodian III at Taylor County Middle School. This is a temporary position from May 14, 2014 until June 4, 2014 based on a Board approved medical leave of absence.

The superintendent respectfully requested approval of items **# 5303 - # 5340** in the 5000 series.

Recommendation: Motion: Mrs. Knotts 2nd: Mr. Upton Yeas 5 Nays 0

Item pulled _____

Date: May 12, 2014

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14-11-9000 FUTURE MEETINGS

May 28, 2014 (Wednesday)	6:00 p.m.	TCBE
June 10, 2014	6:00 p.m.	TCBE
June 24, 2014	6:00 p.m.	TCBE

ADJOURNMENT: Motion by Mrs. Knotts, 2nd by Mrs. Barney to adjourn the meeting, all members concurring therein the meeting adjourned at 7:17 p.m.

ATTESTED:

Secretary of the Board

President of the Board