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Date: March 11, 2014

Kind of Meeting: Regular

Where Held: Taylor County Board of Education

Presiding Officer: Richard Teagarden

Members Present:

Richard Teagarden
Melissa Knotts
Alan DePiano
Judith Barney
Austin Upton
Charles Maynard, Superintendent

Members Absent:

Also Attending:

Kathy Green, Asst. Superintendent
Drew Rottgen, Treasurer
Gatha Costilow, Secretary

I. **CALL TO ORDER** - Mr. Teagarden called the meeting to order at 6:00 p.m.

II. **ROLL CALL** – All members present.

(It is the practice of our Board of Education to begin our meetings with prayer and the Pledge of Allegiance. We invite you to bow your heads for prayer and stand to join us in the pledge if you so choose.)

III. **INVOCATION** – Mrs. Barney gave the invocation.

IV. **PLEDGE OF ALLEGIANCE** – Mr. DePiano led the pledge of allegiance.

V. **APPROVAL OF THE AGENDA AND AGENDA ADJUSTMENT**

The superintendent respectfully requested approval of the agenda as presented.

Recommendation: Motion: Mrs. Knotts 2nd: Mr. Upton Yeas 5 Nays 0

14-09-1000 INFORMATION

Recognition of Math Field Day Winners – Jackie Gregory

Camp Towles – Terry Austin

Mr. Austin informed the Board of his concerns with the public access at Camp Towles which are as follows: individuals driving through the grass, drinking alcohol on the property, individuals carry concealed weapons, and vehicles parking accommodations.

Taylor County Library Committee Meeting – Guy Moyer

Mrs. Moyer informed the Board that the Library Committee held their February 2014 meeting and the following topics were discussed: Food for Fines, Christmas Open House, crafts to go, working on the Library website, decrease in funding, Valentine celebration, art to go, spring story hour, lap time story time, three year development plan, handicapped access to 2nd floor, resources and trainings for staff, the increase of the info-structure, and the replacement of a laser jet printer.

Board Committee Reports

United Technical Center – Alan DePiano

Mr. DePiano informed the Board that the UTC Committee met on March 7, 2014 and the following topics were discussed: election of a new chairman, elimination of one teacher in the LPN Program due to declining student enrollment in the program, enrollment, ways to determine why students are dropping out of programs, hiring, new correctional position, cosmetology, summer school, and the 2014-2015 school calendar.

14-09-2000 MINUTES – POLICIES – CONTRACTS – AGREEMENTS

MINUTES

The superintendent respectfully requested approval of the minutes for the special meeting on February 25, 2014 and March 4, 2014 and the regular meeting on February 25, 2014.

Recommendation: Motion: Mr. Upton 2nd: Mr. DePiano Yeas 5 Nays 0

Item pulled_____

14-09-3000 CONSENT CALENDAR

3144 RESOLUTION

The superintendent respectfully requested support of a revised resolution for the Affordable Care Act. The original resolution was Board approved on December 17, 2014 and the revised resolution reads as follows:

AMENDMENT TO RESOLUTION ADOPTING MEASUREMENT PERIODS FOR DETERMINING FULL-TIME EMPLOYEE STATUS UNDER THE AFFORDABLE CARE ACT

WHEREAS the Board of Education of Taylor County (“Board”) adopted a resolution entitled: RESOLUTION ADOPTING MEASUREMENT PERIODS FOR DETERMINING FULL-TIME EMPLOYEE STATUS UNDER THE AFFORDABLE CARE ACT (“the Resolution”) on December 17, 2013;

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WHEREAS the federal government has issued final regulations with respect to the Employer Shared Responsibility provisions of the Affordable Care Act which amend certain provisions of the federal guidance relied on in adopting the Resolution;

WHEREAS the Board, desiring to comply with the final regulations, has decided to amend the Resolution;

NOW THEREFORE BE IT RESOLVED that the Board of Education of Taylor County, West Virginia, consistent with federal law, hereby adopts the following method for determining hours of service during a measurement period:

Effective May 1, 2014, the Board will count actual hours worked by hourly non-exempt employees, and will credit each employee with one hour of service for each hour the employee actually works and for each hour the employee is entitled to be paid.

Effective May 1, 2014, the Board will use the days-worked equivalency method for all salary exempt employees, and will credit each employee with eight hours of service for each day on which the employee would be credited with at least one hour of service if counting actual hours. In the event an employee works in excess of eight hours in a single work day, he or she will be credited with such excess hours in addition to the eight hours normally credited.

BE IT FURTHER RESOLVED that the Board of Education of Taylor County, West Virginia, consistent with federal law, hereby adopts the following measurement periods for ongoing variable hour employees:

Effective May 1, 2014, Standard Measurement, Administrative, and Stability periods for ongoing variable hour employees are hereby approved and set as follows:

Standard Measurement Period: May 1, 2014 to April 30, 2015;

Administrative Period: May 1, 2015 to June 30, 2015;

Stability Period: July 1, 2015 to June 30, 2016

The same periods set forth above will apply for subsequent years unless modified by the Board.

Breaks in employment lasting at least four consecutive weeks during which an employee is not credited with an hour of service will be excluded from the Standard Measurement Period. Such employment breaks will not be counted when determining whether an employee averaged the requisite 30 service hours per week.

BE IT FURTHER RESOLVED:

That with respect to the initial eligibility periods of newly hired variable hour employees (hired after May 1, 2014), the following Initial Measurement, Administrative, and Stability periods are hereby approved and set as follows:

Initial Measurement Period: A period of 11 months which shall begin the first day of the first month following the employee's start date;

Initial Administrative Period: A period of 30 days to begin immediately after the Initial Measurement Period;

Initial Stability Period: A period of 12 months to begin immediately after the Initial Administrative Period.

Newly hired variable hour employees will transition to the Standard Measurement, Administrative and Stability Periods and may be subjected to two different overlapping measurement periods during this transition.

BE IT FURTHER RESOLVED:

That the Board may at any time amend or terminate this Amended Resolution for any reason, including but not limited to changes or termination to address updates to the federal guidance relied upon in the course of adopting this Amended Resolution.

CHAPERONE LIST

- 3145** TCMS (3)
Eddy, Christopher
Eddy, Tammy
White, Kathryn

REQUESTS TO USE FACILITIES

- 3146** Robert Shumaker, with Taylor County Babe Ruth, requested permission to use the baseball field and concession stand at Grafton High School from March 24, 2014 to July 30, 2014 for baseball practices and games. The schedule will be worked out with Grafton High School Athletic Director. A renewal of certificate of insurance has been requested.
- 3147** John Ozalas, with DNR Law Enforcement, requested permission to use Taylor County Middle School Music classroom from 5:00 p.m. – 9:00 p.m. on March 17, 18, 19, 2014 for a hunter's safety course. Insurance is active July 1, 2013 through July 1, 2014.

3148 John Ozalas, with DNR Law Enforcement, requested permission to use Taylor County Middle School Music classroom from 5:00 p.m. – 9:00 p.m. on April 22, 23, 2014 for a boater’s safety course. Insurance is active July 1, 2013 through July 1, 2014.

The superintendent respectfully requested approval of items **# 3144 - # 3148** in the 3000 series.

Recommendation: Motion: Mr. DePiano 2nd: Mrs. Knotts Yeas 5 Nays 0

Item pulled _____

14-09-4000 FINANCIAL

The superintendent respectfully requested approval to purchase certificates of deposit (CDs) with various financial institutions providing insurance through the FDIC in accordance with §18-9-6 and WV State Policy 8100 that permit and strongly encourage county boards of education to invest excess funds in fully-secured financial products that earn an interest rate greater than an interest rate obtainable within the county. Investments in each financial institution shall be limited to less than \$250,000, the amount guaranteed by the FDIC.

The superintendent respectfully requested approval of all items in the 4000 series.

Recommendation: Motion: Mrs. Barney 2nd: Mr. Upton Yeas 5 Nays 0

Item pulled _____

14-09-5000 PERSONNEL – STUDENT MATTERS – LEGAL MATTERS

STUDENT MATTERS

5250 Ms. Kimberly McNeely requested permission for her daughter, age 14, grade 9th, to transfer to Morgantown High School in Monongalia County from home schooled status in Taylor County.

Consideration: Motion: Mrs. Knotts 2nd: Mr. DePiano Yeas 5 Nays 0

Item pulled _____

Mr. Depiano left the room.

PROFESSIONAL PERSONNEL

PROFESSIONAL PERSONNEL

EMPLOYMENT

5251 **Anna Stallings**, Speech Language Pathologist, Itinerant for the County. Effective the beginning of the 2014-2015 school year.

EXTRACURRICULAR

5252 **Kayla Pryor Gerard**, Volunteer Coach for the Taylor County Middle School girls’ softball team. Effective March 13, 2014.

VOLUNTEER COACH

5253 Alan DePiano, Volunteer Coach for the Grafton High School tennis team. Effective March 13, 2014.

SERVICE PERSONNEL

TRANSFER

5254 **Doug Perks**, transfer from Custodian III at Grafton High School to Custodian III at West Taylor Elementary School. 220 days employment, 2:00 p.m. -10:00 p.m., pay grade C. Effective March 17, 2014.

5255 **Tammy Cochran**, transfer from Secretary II at Taylor County Middle School to Secretary II at Grafton High School. 205 days employment, 8:30 a.m. – 3:30 p.m., pay grade E. Effective March 17, 2014.

RESIGNATION

5256 **Don Keller**, resignation from substitute custodian. Effective February 28, 2014.

The superintendent respectfully requested approval of items **# 5251 - # 5256** in the 5000 series.

Recommendation: Motion: Mrs. Knotts 2nd: Mr. Upton Yeas 4 Nays 0

Item pulled _____

Mr. DePiano returned to the meeting.

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14-09-9000 FUTURE MEETINGS

March 25, 2014 (Levy)	6:00 p.m.	TCTC (Special)
March 25, 2014	6:05 p.m.	TCTC
April 15, 2014 (Levy)	6:00 p.m.	TCBE (Special)
April 15, 2014	6:05 p.m.	TCBE
April 29, 2014	6:00 p.m.	TCBE

The Board scheduled a tentative meeting for April 7, 2014 at 5:00 p.m. at the Taylor County Board of Education for possible RIF and Transfer Hearings.

ADJOURNMENT: Motion by Mrs. Barney, 2nd by Mrs. Knotts to adjourn the meeting, all members concurring therein the meeting adjourned at 7:07 p.m.

ATTESTED:

Secretary of the Board

President of the Board